

Minimum qualifications required for Appointment of Staff at **R N Patel Ipcowala School of Law and Justice** (Self-Financed English Medium Constituent College) As per UGC Guidelines.

Staff requirement eligibility criteria for **B.A., LL.B (Honors), B. Com., LL.B (Honors) and BBA LL.B (Honors) five years Integrated Honors Law Course. On Choice Based Credit Systems.**

**I. Assistant Professor:**

**Eligibility:**

**A.**

- i. Master's degree with 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in a relevant/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET or who are or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be. Provided further, candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Byelaws / Regulations of the Institutions awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges / Institutions subject to the fulfillment of the following conditions: -
  - a) Ph.D. degree of the candidate awarded in regular mode only;
  - b) Evaluation of the Ph.D. thesis by at least two external examiners;
  - c) An open Ph.D. viva voce of the candidate had been conducted;
  - d) Candidate has published two research papers from his/her Ph.D. work out of which at least one must be in a refereed journal;
  - e) Candidate has made at least two presentations in conference/seminars, based on his/her Ph.D work.(a) to (e) as above are to be certified by the Registrar/ Dean (Academic Affairs).
- iii. NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**OR**

**B.** Ph.D degree from a university/institution with a ranking in top 500 in the World University ranking (at any time) by Quacquarelli Symonds (QS), the Times Higher Education (THE) and Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

**Note: Academic score shall be considered for short-listing of the candidates for interview only and the selections shall be based on performance in the interview.**

## **II. Associate Professor:**

### **Eligibility:**

- i.** Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- ii.** A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- iii.** A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of seven publications in the peer reviewed/UGC listed journals and a total research score of Seventy Five (75) as per the prevailing norms of UGC.
- iv.** Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.

## **III. Principal**

### **A. Eligibility:**

- i.** Ph.D. degree
- ii.** Professor/Associate Professor with a total service/ experience of fifteen years of teaching/research/ administration in Universities, Colleges and other institutions of higher education.
- iii.** A minimum of 10 research publications in peer-reviewed or UGC-listed journals.
- iv.** A minimum of 110 Research Score as per prevailing norms of UGC.